



OFFICE OF THE CITY MANAGER

NO. LTC # 279-2007

## LETTER TO COMMISSION

TO: Mayor Matti H. Bower and Members of the City Commission

FROM: Jorge M. Gonzalez, City Manager

DATE: December 14, 2007

SUBJECT: Update – Education Compact

The purpose of this Letter to Commission (LTC) is to update the Mayor and Commissioners on the status of the development of a City of Miami Beach Education Compact.

### **Background**

In 2005, the City of Miami Beach conducted its first Community Satisfaction Survey, and the results indicated that education is an important factor to resident's quality of life. 62% of respondents indicated that they were either very satisfied or satisfied with local schools in the City. In addition, the City has continuously demonstrated commitment and support for Miami-Dade County Public Schools (M-DCPS), education and our youth. Please find attached Neighborhoods/Community Affairs Committee memorandum dated May 24, 2006 and updates since 2006.

However, enrollment in Miami-Dade County Public schools geographically located in the City of Miami Beach continues to decline. The total enrollment in the 2003/04 school year for schools within City limits has decreased from 7,509 to 6,058, which represents a 19.32% decrease. Also, school grades based on the Florida Comprehensive Assessment Test (FCAT) reflect a need to improve the quality of education, with three (3) school rating an "A", two (2) rating a "B", and one school rating a "D".

At the same time, property taxes collected by the Miami-Dade County School (M-DCPS) Board from City of Miami Beach residents have increased by approximately \$90 million (78%) since FY 2004/05, a \$28 million increase for FY 2007/08 alone.

Furthermore, according to the results of the 2005 Community Survey, 73% of respondents stated that they would support the City reallocating City tax dollars to increase public school funding to improve the quality of public schools.

Pursuant to the discussion at the 2006 Commission Retreat, the Administration was directed to pursue the development of an education compact.

### **Compact Overview**

The Education Compact was developed with significant community input and reflects the desire of the Miami-Beach community to support excellence in their schools and an

investment in the overall enhancement of education for its residents.

The areas of focus in this compact include: teacher recruitment and retention, enhanced communication of educational and community events, family involvement and support as well as engaging youth and community, increase the health and well-being of students, enhance student achievement, improve safety and perceptions of safety in our schools, and improve access to technology. Enhanced student achievement will include:

- A designated coordinator of the arts who will align cultural offerings to the curriculum, enhancing the cultural literacy of our children from pre-kindergarten through senior high, and;
- A seamless curriculum of advanced studies through the International Baccalaureate program at the middle and high school levels as well as anticipated academies at the high school, which will enable our children to tailor their educational studies to their interests in areas such as Business, Management, Administration, Hospitality and Tourism, Informational Technology, Visual and Performing Arts, Foreign Language and Humanities, Scholars Academy, and Education and Training Services.

To date, the following steps have been taken to assist the City in its pursuit of an Education Compact with Miami-Dade County Public Schools:

- Quality Education Committee established a Compact Sub-Committee to identify educational needs;
- City staff met with Feeder Pattern principals to obtain additional information on issues and support;
- City Manager and staff met with M-DCPS Region II Director and School Board Representative;
- Education Compact Draft submitted to Quality Education Committee for review and comments;
- Education Compact Draft submitted to M-DCPS Office of Intergovernmental Affairs, Grants, Marketing and Community Services;
- City Manager and staff met with representatives from M-DCPS Office of Intergovernmental Affairs, Grants, Marketing and Community Services; and,
- Quality of Education Committee endorsed Education Compact.

Attached for your review is the Education Compact distributed and endorsed by the Quality Education Committee, which also incorporates changes agreed to with the M-DCPS as well as changes requested by the Quality Education Committee. Discussions between the City and M-DCPS are on-going to finalize the agreement for M-DCPS Board and City Commission action in January 2008.

A referral item to the Neighborhoods/Community Affairs Committee for discussion of the Education Compact was included in the December 12, 2007 Commission Meeting Agenda, and the item is included on the December 19<sup>th</sup> Neighborhoods Committee Agenda for discussion.

If you have any questions, please feel free to contact me.

JMG/KGB/LR/DM

Attachments

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# MIAMI BEACH

City of Miami Beach, 1700 Convention Center Drive, Miami Beach, Florida 33139, [www.miamibeachfl.gov](http://www.miamibeachfl.gov)

## COMMITTEE MEMORANDUM

TO: **Neighborhoods/Community Affairs Committee**

Commissioner Luis R. Garcia Jr., Chairperson  
Commissioner Richard L. Steinberg, Vice-Chair  
Commissioner Jerry Libbin, Member  
Commissioner Mattie Herrera Bower, Alternate

FROM: Jorge M. Gonzalez, City Manager

DATE: May 24, 2006

SUBJECT: Discussion Regarding Placing A Charter Amendment On The November Ballot To Allocate Funds To Public Education, Affordable and Workforce Housing, and for Cultural Arts Council for community art

At the City of Miami Beach Commission meeting on March 8, 2006, discussion was held regarding placing a charter amendment on the November ballot to allocate funds to public education. Through that discussion, the Commission referred the item to the Neighborhoods/Community Affairs Committee, amended, however, to also include allocation of funds by referendum to affordable and workforce housing, and for the Cultural Arts Council for community art.

### **Background**

The City of Miami Beach has continuously demonstrated commitment and support for the Miami Dade County School system, education, and our youth.

### **Current Education-related Services Provided to Youth**

- Truancy Prevention Program:
  - Founded initially in 1999 via a Title V grant from the Florida Department of Juvenile Justice, provides home-based assessment and intervention services to youth at-risk of academic failure
  - In 2005, program funded through a Children's Trust grant with services expanded to 50 youth identified with 5 or more school absences in a school year, and additional academic enhancement activities including after-school tutoring and Saturday enrichment classes
  - Funds allocated through Trust grant = \$196,294
  - City of Miami Beach matching funds for program = \$133,834
  - Total funds/resources allocated to TPP = \$346,645

- Out of School Program:
  - In the summer 2005, City of Miami Beach partnered with the Children's Trust to provide a year round enhancement program to approximately 325 children from ages 5-17 for children attending both summer camp and after-school programs at North Shore Park and Youth Center. Program goals include improved health and well-being, improved academic achievement, social skills development, and literacy enhancement
  - Funds allocated through Trust grant = \$500,000
  - City of Miami Beach matching funds = \$1,551,604
  - Total funds/resources allocated to North Shore program = \$2,051,604
- Agenda – Feeder Pattern schools
  - City of Miami Beach partnership with Miami Beach Feeder Pattern schools to enhance school agendas for all Title I schools and purchase for non-Title I schools. Enhancements included all agendas being bilingual (except High School) and including relevant City of Miami Beach recreation and City information
  - Funds allocated through Title I = \$14,415.
  - City of Miami Beach matching funds = \$21,021.50
  - Total funds/resources allocated for agenda = \$35,436
- Funding schools health clinics in 2005
  - The health clinic at Nautilus had been scheduled for closure in January 2005; the health clinic at Feinberg-Fisher was scheduled for closure in June 2005
  - In addition to direct funding for January, February and March, the City was able to secure funding from the Children's Trust for the Nautilus clinic through the end of the school year
  - The City worked with the School Board to develop a long-term solution for funding these health clinics
- Recreation Department Youth Involvement:
  - Transportation pick-ups from Feeder Pattern schools to city programs.
  - Free transportation is provided for after school registered participants from the following schools:
    - Biscayne Elementary
    - Treasure Island Elementary
    - South Pointe Elementary
    - Fienberg Fisher Elementary
    - North Beach Elementary
    - Nautilus Middle
    - Miami Beach Senior High



Neighborhoods/Community Affairs Committee

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- Park sites transporting children are Flamingo Park, Scott Rakow Youth Center, Muss, North Shore Park Youth Center, Stillwater Park and Normandy when open
- Approximately 850 children are transported daily
- Facility usage free of charge for Beach High Soccer Team, Softball Team, and Swimming/Polo Team at Memorial Field, Flamingo Field, and Rakow Youth Center as needed.
- Polo Park/Nautilus Middle School shared facility with maintenance and litter control provided by City staff and contracted service providers
- Various after-school and summer programming available for youth with scholarships available for qualified participants
- GET smART integrated curriculum-based arts education programs
  - Arts for Learning provides this program in the Fienberg-Fisher, North Beach, South Pointe and Treasure Island Elementary Schools for grades 3 through 8 partially funded through a City grant awarded by the Cultural Arts Council
  - Integrating the arts into the curriculum; using the arts to support core curriculum goals (e.g. improve reading skills)
  - Other funding is provided through Florida DCA, Miami-Dade Cultural Affairs, Miami Dade Children's Trust, Miami Dade County Public Schools, and the Education Foundation of America
  - Miami Beach Cultural Arts Council FY 05/06 grant = \$18,950
  - Cultural Arts Council grants have contributed to its funding since 2003
  - FY 06/07 recommended grant for GET smART = \$18,950
- Hospitality Scholarships
  - Partnerships between city, SMG, GMCVB, and Centerplate provide annual scholarships to Miami Beach High School graduates interested in pursuing a career in Hospitality
  - In FY 05/06 eight (8) scholarships were issued between \$3,000 - \$6,000 each. Number of scholarships and amounts is determined on an annual basis based on number of applicants and tuition requirements
  - Selection is based on GPA and specific criteria
- Arts for Pre-schoolers and in Summer Camp
  - In 2006, the City contracted with Arts for Learning to provide arts education for pre-schoolers at Fienberg Fisher RAIN, Happy Kids Jefferson and to provide arts instruction at Flamingo Park Summer Camp
  - City of Miami Beach allocated funds = \$50,000
  - FY 06/07 Additional contracted programs through Arts for Learning contracted programs = \$75,000

- Neighborhood Services Department Youth involvement:
  - Sponsors the annual Brain Bowl competition for our City's schools
  - Conducts teacher grant workshops
  - Provides referral services to parents referred by the schools for employment, rent assistance and other community-based services
  - Provides internship supervision for students pursuing their Bachelor's and Master's degrees in social work or education
    - The interns are typically incorporated into the staff for homeless case management or Truancy Prevention Program case management
    - The City provides a Licensed Clinical Social Worker to do direct supervision as well as an assigned task supervisor for each
    - Social work interns conduct group sessions at Fienberg Fisher and Biscayne Elementary once a week as well as conduct home visits
    - Education interns lead enrichment programming on Saturdays at Fienberg Fisher Elementary.
  - Provides food vouchers for referred parents
  - Provides mentorship opportunities via GearUp Express
    - Office staff serves as mentors for high school students enrolled in the program
    - Students shadow staff one morning a month and are encouraged to pursue career exploration and college attendance
    - The City provides a luncheon for all student attendees.
  - Courtesy reviews of grants on behalf of feeder pattern schools
  - Support employee participation in Career Day events, Read to the Children, and Shadowing/Mentoring activities
  - SHARE food program
    - The Neighborhood Services Department office space is a SHARE food site enabling the purchase of fresh produce and meats by families and individuals being served through the Truancy Prevention Program or other programs
    - Food is purchased once a month by clients (a basic food package is \$18.50 and feeds a family of four for a month)
    - City staff picks up the food in Broward County and delivers it to the office for pick-up by clients
- Miami Beach Senior High School access at no cost to various city facilities during the length of construction of that facility.
  - Miami Beach High School events held at City of Miami Beach Recreation facilities include: Book Awards, Senior Awards, FCAT, NRT, Spring Fling, Prevention through the Arts Musical, FL Writes, and SHARE Program



- Children's Trust Service Partnership with City Providers of Youth Services (SPP):
  - City of Miami Beach has been coordinating the development of a Service Partnership grant to be funded through the Children's Trust with service providers within the City since spring 2005 – this has included several facilitating workshops, grant application development and preparation, etc.
  - The service partnership, Success University, will expand our service reach to youth aged 13 to 18 with programming similar to Truancy Prevention Program but also inclusive of entrepreneurship training and vocational internships
  - Phase I of the partnerships will identify needs and assets among the target population, address the infrastructure and capacity deficiencies of youth providers serving this population and solidify the agencies' ability to effectively engage and collaborate with one another. Partners include: Ayuda, Boys & Girls Club, UNIDAD, Miami Beach Community Health Center, Miami-Dade County Public Schools, Teen Job Corps, Calvary Chapel Miami Beach, ASPIRA, and National Foundation for Teaching Entrepreneurship, Barry University, Miami-Dade College, the Miami Military Entrance Processing Station, and the National Center for Out-of-School Time.
  - Phase II (Pilot Project) will target 20 youth with intensive wraparound services utilizing successful business principles and engaging community partners such as municipal government and the faith community
  - Phase III of the project (Implementation) is anticipated to expand the partners for entrepreneurship training and vocational internships to other service providers, including the arts community
- City of Miami Beach Quality Education Committee
  - Purpose of the committee is to guide the city's efforts toward providing the best education possible in Miami Beach public schools
  - Committee makes recommendations to the city commission and investigates, develops, and carries out plans to promote and ensure the provision of quality education in Miami Beach public schools
  - Members includes representatives from all Miami Beach Feeder Pattern schools including Parent-Teacher Association representation and principal representation
  - Three ex-officio members include two city commissioners and a city manager representative
- Interlocal agreement Children's Trust and RDA:
  - Funds allocated to Children's Trust support programming of local service providers such as: Jewish Community Services of South Florida, Boys & Girls Club of Miami, UNIDAD of Miami Beach, Informed Families, Family Central, and Miami Beach Community Health Center
  - .5 Mill allocated to Children's Trust
  - FY 05/06 = \$939,515

- Police Department Youth involvement:
  - School Crossing Guards, eleven (11), assigned to North Beach Elementary, South Point Elementary, Fienberg/Fisher Elementary, and Biscayne Elementary
  - School Patrol Liaisons, four (4) assigned to North Beach Elementary, South Point Elementary, Fienberg/Fisher Elementary, Biscayne Elementary, and Nautilus Middle
- Parking Department Youth involvement:
  - Reduced parking for staff at North Beach employees for lot 8A, 8B, and spaces on 42<sup>nd</sup> Street
  - Parking accommodations for student events for staff, students, and parents
- Fundraising assistance and support for Youth:
  - North Beach Elementary Sterling Award
  - Nautilus Middle School Band program
  - Miami Beach Senior High School Boat Show parking through PTA
- IT support for Youth:
  - Citywide WiFi project will enable Miami Beach students to access the internet at no cost
  - Available for start of 2006-2007 school year

#### Public Education Status

At the Commission retreat held on April 28 and 29<sup>th</sup>, the following information was presented to the Commission regarding education funding in Miami Beach and the status of Miami Beach schools:

- Population in Miami Beach
  - 2000 Census
    - # of children 5-17: 8,363
    - # of Miami Beach children enrolled in Grades 1-12: 8,958
  - Miami-Dade Public Schools 2006\*
    - Total public school enrollment in Miami Beach schools: 6,495
    - # of students in Miami Beach schools transferring in from outside Miami Beach: 445
  - Households
    - 2005 Estimate: 49,218
- Miami-Dade County School Board FY 2005/06 Tax Revenues
  - School Board Millage: 8.348



## Neighborhoods/Community Affairs Committee

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- Taxable Value in City of Miami Beach: \$17,445,766,574
- School Board Taxes Collected in Miami Beach (@ 96.5% collection rate): \$142,055,122
- Miami Beach Taxes Collected Per student
  - Per Miami Beach child enrolled in public schools: \$20,130
  - Per student enrolled in Miami Beach public schools: \$20,995
  - Per Miami Beach student in Miami Beach public schools: \$21,992
- Utilization and School Grades

School	Utilization*/Capacity	FCAT/School Grade
Biscayne Elementary	952/1114	B
Fienberg Fisher Elementary	653/933	A
North Beach Elementary	1097/984	A
South Pointe Elementary	499/579	A
Nautilus Middle	1247/1218	C
Miami Beach Senior High	2017/2245	C

\*Enrollment information retrieved 4/21/06 from MDCPS ISIS Pupil Ad Hoc Reporting Information System

### Allocation of Funds

Based on the discussion at the retreat, the Commission recommended that the City should pursue an education compact leveraging the resources already provided to the School Board to further improve the quality of schools in Miami Beach, including the identification of specific enhancements desired by the community.

Further, at the retreat, the Commission reviewed affordable housing information and recommended to the administration that the focus should continue to be on preservation of existing rental units, especially for the elderly.

Finally, it is general practice to allocate operating funds annually through the budget process. Government Finance Officers Association recommends that annual budgets should be based on a clear well documented statement of policies and plans that provide the bases for designating specific programs and services. Pre-determined fixed allocations in advance can results in limitations in designing specific programs and services to address these goals. Voter referendum to allocate General Fund is discouraged except for GO Debt type allocations.

**Recommendation**

The administration is recommending that the City negotiate an Education Compact between Miami-Dade County Miami Beach Feeder Pattern Public Schools and the City of Miami Beach to be developed for review with MDCPS and subsequent presentation to the Commission, and that funding for affordable housing and the arts should be prioritized through the annual strategic planning retreats and the subsequent budget process allocation.



Changes/updates reflected in City of Miami Beach FY 07/08 of commitment and support for Miami Dade County School system, education, and our youth (as of November 2007):

- Miami-Dade County School Board FY 2005/06 Tax Revenues
  - School Board Millage: 8.348
  - Taxable Value in City of Miami Beach: \$17,445,766,574
  - School Board Taxes Collected in Miami Beach (@ 96.5% collection rate): \$142,055,122

Miami Dade County School Board FY 2006/07 Tax Revenues

- School Board Millage: 8.105
- Taxable Value in City of Miami Beach: \$22,739,947,828
- School Board Taxes Collected in Miami Beach (@ 96.5% collection rate): \$177,856,522

Miami Dade County School Board FY 2007/08 Tax Revenues

- School Board Millage: 7.948
- Taxable Value in City of Miami Beach: \$26,850,061,663
- School Board Taxes Collected in Miami Beach (@ 96.5% collection rate): \$205,935,140

Difference: \$28,078,617

- Funding (\$175,572) is provided to Parks and Recreation in order to provide reading, social skills, and snacks at sites that are not currently funded by the Children's Trust. This funding enhances existing programs at Scott Rakow Youth Center, Flamingo Park, North Shore Park, Muss Park, and Normandy Isle Park. Funding is allocated as follows: Literacy - \$47,279; Social Skills - \$38,570; and Snacks - \$89,723.
- School Patrol Liaisons – increase in FY 06/07 from 4 to 5 school liaisons
- Agenda books – \$27,800 for the purchase of agenda books for 07-08 school year for all youth attending Miami Beach Senior High, Nautilus Middle, South Point, Biscayne, North Beach, and Feinberg-Fisher Elementary schools
- Support to Miami Beach Senior High programs through access to City facilities and Golf Course usage for golf team
- Grant funds applied and received as follows:
  - Out of School grant through Children's Trust \$525,000
  - Truancy Prevention Program grant through Children's Trust \$225,000
  - Service Partnership Planning grant through Children's Trust \$100,000
  - Service Partnership Program – Phase I Success University \$142,712 (12/1/07 – 5/31/08)

- Service Partnership Program - Phase II Success University \$ 661,138 (6/1/08 – 5/31/09)
- Computer discounts for residents equal to IBM employee pricing
- WiFi Access deployment underway with access to the internet at no charge to residents (anticipated late 2007)
- Teacher Recruitment/Retention – tickets to performances at the Fillmore through Live Nation

M-DCPS City of Miami Beach School Utilization/Capacity and FCAT School Grades

School	Utilization* / Capacity 2004	Utilization* / Capacity 2006	FCAT/S chool Grade	Utilization* / Capacity 2007	FCAT/S chool Grade	% Population Decrease since 2004
Biscayne Elementary	1131/895	952/1114	B	901/1114	A	20.1%
Fienberg Fisher Elementary	825/853	653/933	A	689/933	B	16.5%
North Beach Elementary	1167/954	1097/984	A	1009/984	A	13.5%
South Pointe Elementary	604/581	499/579	A	479/579	A	20.7%
Nautilus Middle	1410/1110	1247/1218	C	1021/1218	B	27.6%
Miami Beach Senior High	2372/1830	2017/2245	C	1959/2245	D	22.8%
Population Totals	7509	6465		6058		19.3%



School Board Taxes Collected in CMB					
Calendar Year	2005	2006	2007	2008	% Change since 2005
Taxable Value in CMB	\$14,040,817,181	\$17,445,766,574	\$22,739,947,828	\$26,850,061,663	91%
School Board Millage	8.687	8.438	8.105	7.948	-9%
School Board Taxes Collected	\$115,873,950	\$142,055,120	\$177,856,522	\$205,935,140	78%
Change to School Board Taxes collected from prior year		\$26,181,170	\$35,801,402	\$28,078,617	

## **Miami Dade County Public Schools (M-DCPS) and City of Miami Beach (City) Compact**

Following the blueprint established by the formation of the Education Compacts between Miami-Dade County Public Schools (District), and other local general purpose governments, the District and the City of Miami Beach (City), will now partner to bring together each organization's collective resources for the greater benefit of both the students and the citizens of Miami Beach. Miami Beach schools are those schools geographically located within City of Miami Beach limits which include Miami Beach Senior High, Nautilus Middle, South Pointe Elementary, Fienberg Fisher Elementary, North Beach Elementary, and Biscayne Elementary.

Located on a barrier island in Miami-Dade County, the City, incorporated in 1915, encompasses approximately 7.1 square miles and is home to 6 District facilities including 4 elementary schools, 1 middle school, and 1 high school. With a population of over 93,000, it is the destination of over 7 million tourists annually and the hub of the County's hospitality and tourism industry.

In recognition of the fact that *It Takes...* the commitment of the District and the City to raise academic achievement, and recognizing the importance placed on education by the residents of Miami Beach, the District and City seek to codify an Education Compact to build on existing programs and innovative ideas which will enhance the lifelong educational opportunities for the entire community. Therefore, through this agreement we will strive to meet the educational needs of each child and enhance the learning opportunities for all. This Compact was developed with significant community input and reflects the desire of the Miami-Beach community to support excellence in their schools and an investment in the overall enhancement of education for its residents. It is recognized by the District and the City that this Compact represents goals and objectives which are consistent with the long term strategic plans of each entity and it is understood that as such goals and objectives evolve the terms of this Compact may also be modified over time.

### **Teacher Recruitment/Retention**

#### **Key Intended Outcome:**

- Ensure teacher recruitment and retention are at or above districtwide levels
- Increase teacher satisfaction rates for City of Miami Beach schools
- Enhance access to workforce and affordable housing



#### Activities:

- The City and the District will collaborate to develop an incentive program for teacher recruitment/retention in Miami Beach schools. The City component of the program will focus on encouraging incentives which may include discounts, mentoring, training, and tickets to public events. Mentoring and training opportunities will be least disruptive to school staffing needs, with schools providing coverage (as applicable) for staff to participate.
- The District will provide the City with all instructional staff recruitment and retention data for Miami Beach schools and districtwide.
- The District will provide the City with all survey data pertaining to teacher satisfaction levels (in particular key drivers for recruitment and retention) on a regular basis, segregated by each Miami Beach school where possible.
- The City will support the District's efforts, other stakeholder groups and districtwide initiatives that focus on addressing the housing needs of teachers and non-instructional staff.

#### Measures:

- # and % of Miami Beach school staff participating in various incentive programs provided by the City
- # and % of Miami Beach school staff participating in mentoring and training opportunities sponsored by the City
- % of City and District school personnel that indicate they are satisfied or extremely satisfied with employment at Miami Beach schools (*exact language to be taken from school climate survey*)
- Miami Beach school instructional personnel retention rate compared to districtwide retention rate
- Miami Beach school instructional personnel vacancy rate compared to districtwide vacancy rate

#### Communication

##### Key Intended Outcome:

- Increase community access to Miami Beach school and District information

##### Activities:

- The City will work with the District to disseminate information related to educational opportunities and activities by placing information in strategically located kiosks.

- Collaborate to enhance education-related communication to the City's residents by developing an education page to be included in City's website with links to the Beach schools, providing access to the City's cable TV programming, and space in the City's newsletters and magazines in order to disseminate information on Miami Beach's schools.
- The City will work with the District to support a Student Expo that will highlight Beach school offerings and student achievements.
- The City and the District will endeavor to collaborate on legislative agendas in support of public education.
- Provide regular briefings of the School Board and City Commission regarding the status of the implementation of this Compact and other issues of interest.

#### Measures:

- # of District legislative priorities supported by the City
- # of educationally-related articles/ads disseminated through City-sponsored communication methods (magazines, newspaper, television)

#### Parental Involvement/Family Support/Engage Youth and Community

#### Key Intended Outcome:

- Ensure Community access to educational information
- Increase accessibility to family/individual support services

#### Activities:

- The District will provide the City with all parent satisfaction survey data on a regular basis, segregated by Miami Beach schools where possible, and the City may conduct similar surveys with the assistance of the District, including findings on key drivers for satisfaction.
- The City will work with the District to foster local business support for education, including the implementation of employee programs which encourage parent participation in schools. As an example, the City will encourage local businesses to model the City's commitment to parental involvement by developing an employee policy that would allow for employee release time to participate in designated early release day parent/teacher conferences (max. 3 per year) and would provide access to computers for employees for the purpose of accessing the District's Parent Portal to obtain information regarding the employees' children's academic progress. The District will provide confirmation form for employee participation.
- Through The Parent Academy, interested City personnel will be provided with training by the District regarding use of the District's newly launched Parent Portal and other electronic resources available through the District



- The District will focus on Miami Beach parents by creating a City-based model of The Parent Academy using City facilities and other community sites.
- The District will support the Service Partnership (service program that partners community agencies) via participation in the advisory board, governing board, provision of referrals to the program, recruitment of students for employment opportunities, and qualitative data to measure success.

#### Measures:

- Parent satisfaction rates for each Miami Beach school
- # of hours provided by City for City employees to attend teacher conferences, etc.
- % of Beach school referred residents (families) receiving requested assistance from the Service Partnership
- # of parents attending Parent Academy programs

#### Health and Well Being

##### Key Intended Outcome:

- Increase Health and Well Being of students

##### Activities:

- The District will maintain health clinics (nurse practitioners and/or registered nurses) at Fienberg Fisher Elementary, Nautilus Middle School and Miami Beach Senior High School and will work with all Beach schools to schedule visits from the Health Connect on Wheels service (as available) or similar service.
- The District and the City will collaborate to deliver information regarding health and wellness education, prevention and intervention strategies regarding nutrition, physical activity levels, and health maintenance in accordance with the District's Wellness Initiative.
- The City will explore the development of a middle school-level afterschool program. The District will collaborate with the City by assisting with the recruitment of students, including providing space within District-owned facilities as needed, and exploring expanded transportation options for participating students.
- District will explore the expansion of full-time nurse practitioners and/or registered nurses at schools without health clinics

##### Measures:

- % of Beach schools scheduled for Health Connect Mobile provider (or similar service) August through June

- # of Health Connect on Wheels mobile unit visits (or similar service) to non-clinic Beach schools and recreation centers
- # of schools with health clinics (Nurse practitioners and/or registered nurses) through School Health Connect and/or equivalent

### Student Achievement

#### Key Intended Outcomes:

- Increase School Self-Esteem and Sense of Community
- Increase Academic Support and Achievement
- Increase Academic Enrichment
- Pursue collaborative grants to support youth academic needs and academic support citywide
- Increase number of graduates exposed to authorized work-plan experiences

#### Activities:

- The District will provide the City with all student survey data on a regular basis, segregated by Miami Beach schools where possible, and the City may conduct similar surveys with the assistance of the District, including findings on student ratings of self-esteem and sense of community.
- The District will identify and pursue implementation of best practice strategies to increase the graduation rate at Miami Beach Senior High School (MBSHS), including initiatives for raising School Self Esteem and Sense of Community
- The City will work with the District toward the creation of an internship initiative with Miami Beach City government to provide internship opportunities (as appropriate) to MBSHS students based on parameters within the District's Secondary School Reform plan
- The City will work with the District to support the creation of a speaker's bureau for Miami Beach schools to provide teachers with access to speakers on specialized topics.
- The District will promote the greater use of school facilities after-hours to support community based programming for youth.
- The District will provide each Miami Beach school with an allocation no less than the Districtwide allocation per full-time equivalent student
- The District will enhance counseling and teacher-to-student ratios to levels similar to the Choice School Enrollment levels
- The City will negotiate where possible culture/arts contracts to include access to programs by schools. The District will provide a dedicated Curriculum Coordinator staffed to the feeder pattern to arrange for arts/culture utilization and alignment to curriculum. Currently available CMB cultural offerings for students include access to programs at the Bass Museum, Botanical Garden, Byron Carlyle, Colony Theater, Fillmore



at the Jackie Gleason, Wolfsonian, Convention Center, Jewish Museum, 10<sup>th</sup> Street Auditorium, Little Acorn Theater, Arts in Public Places, New World Symphony Campus (TBD), and various festivals/events.

- The City will support the small learning academies at the High School by providing City advisory board participants no more than once a month and the District will provide training to City staff related to interdisciplinary teaching/learning teams, relevant curriculum/instruction, inclusive programs/practices, continuous program improvement, and building community support. Anticipated academies at the High School will include, but not be limited to Business, Management, and Administration, Hospitality and Tourism, Information Technology, Public Service and Security, Visual and Performing Arts, Communication and Digital Media, Marine and Environmental Science, Foreign Language and Humanities, International Baccalaureate, Scholars Academy, and Education and Training Services.
- The City and District will implement an International Baccalaureate (IB) program at the K-12 levels at each school in Miami Beach as follows:
  - The District will immediately initiate the application process for the International Baccalaureate Program (IBO Diploma Program) at Miami Beach Senior High School (MBSH) by submitting the Interested Schools Form (October 2007), Consultant Request Form (if applicable by November 2007), Application A (March 1, 2008), Application B (June 1, 2008), Site Visit (Fall 2008), and Authorization (Spring 2009).
  - The City will assist the District in discussing funding or other support from the Miami Beach Chamber of Commerce or other appropriate organizations for annual fees, teacher training, Diploma Program (DP) Coordinator supplement, exam registration (per student), per subject exam fee/shipping, and books.
  - The City will provide resources for the IBO Diploma program rollouts including funding for the feasibility study (if applicable), application A, application B, and professional development costs including registration, travel and expenses for instructional staff as applicable prior to full implementation of the program at MBSHS.
  - The District will immediately initiate the application process for the International Baccalaureate Middle Years Program (IBO Middle Years Program) at Nautilus Middle School (NMS) by submitting the Interested Schools Form (October 2007), Application A (May 1, 2008), Application B (June 1, 2009), Authorization (Fall 2010), and Evaluation (Spring 2014).
  - The City will assist the District in discussing funding or other support from the Miami Beach Chamber or other appropriate organizations for annual fees, teacher training, Area of Interaction (AOI) Leaders supplements, Middle Years Program (MYP) Coordinator supplement, books, and extra teaching periods supplements (as applicable).

- The City will provide resources for the IBO Middle Years program rollouts including funding for the feasibility study (if applicable), application A, application B, and professional development costs including registration, travel and expenses for instructional staff as applicable prior to full implementation of the program at NMS.
  - The District and City will pursue the development of an IB program at the Elementary School levels over the next 3 years.
- The District will provide the City with all student satisfaction survey data on a regular basis, segregated by Miami Beach schools where possible, and the City may conduct similar surveys with the assistance of the District, including findings on key drivers for satisfaction.
- The City and District will seek to collaborate on grant development opportunities in order to maximize the pool of available resources to serve the City's residents. Types of grants pursued will include, but not be limited to those supporting student academic achievement, literacy, physical activity and fitness, social skills building, family involvement, and health and well being.

#### Measures:

- Student ratings of school self-esteem and sense of community
- % of high school students graduating who entered Beach High in the 9<sup>th</sup> grade year
- % of Beach MDCPS youth rating experience in internship program as excellent or good
- # and % of high school target population participating in City-sponsored internship program
- # of speaker hours provided by City 'experts' to schools on specialized topics in support of the speaker's bureau
- Allocation per fulltime equivalent student
- # of students enrolled in the IB program by school
- # of attendees by school to City-sponsored/supported cultural activities
- # of City management staff actively participating in School of Business and Technical Arts, School of Creative Arts, and School of Liberal Arts smaller learning academies in advisory board roles
- # and \$ of education and academic support grants supporting youth
- # of students completing an internship

#### Safety

#### Key Intended Outcome:



- Improve safety and/perceptions of safety at schools in City

Activities:

- The District and City each will designate a Police Department liaison to coordinate security and training for personnel involved with safety issues at all Miami Beach schools.

Measures:

- Parent, student and District perception rates for school safety

Technology:

Key Intended Outcome:

- Improve youth access to technology

Activities:

- To the extent the City maintains a free Wifi network Citywide; the City will provide free WiFi access to support the Beach school curriculum throughout the community and will provide access to discounted computer equipment to all residents.
- The City and District will collaborate to identify additional avenues for student access to technology and the District will provide technology training at school sites for parent(s)/guardian(s).

Measures:

- # of beach schools with technology enabling youth to access WiFi

The adoption of this Education Compact between the City of Miami Beach and M-DCPS establishes a pact to continually strive to promote excellence and relevance in education in the City's schools and community at large by joining forces for the greater benefit of both the students and the citizens of Miami Beach.

The City and the District agreed that any more favorable position provided in any other District Education compact will be offered to the City of Miami Beach for consideration.